



2025

Hospitality Industry Salary Report

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BASE SALARY ONLY

2024 VS 2025 HOSPITALITY INDUSTRY

Nationwide Salary Average Summary

HOTEL GENERAL MANAGER	VP OF FINANCE	DIRECTOR OF FINANCE	DIRECTOR OF HOUSEKEEPING
2025 \$75,190 +28.33% 2024 \$58,587	2025 \$159,403 +10.58% 2024 \$144,147	2025 \$123,521 +42.54% 2024 \$86,652	2025 \$69,968 +40.23% 2024 \$49,700
DIRECTOR OF SALES	GROUP SALES MANAGER	DIRECTOR OF CATERING	CATERING SALES MANAGER
2025 \$103,431 +36.68% 2024 \$75,671	2025 \$81,875 +44.43% 2024 \$56,686	2025 \$73,383 +25.60% 2024 \$58,388	2025 \$55,686 +4.10% 2024 \$53,490
DIRECTOR OF IT	DIRECTOR OF GOLF	DIRECTOR OF MARKETING	DIRECTOR OF F&B
2025 \$130,236 +15.25% 2024 \$113,003	2025 \$69,120 +13.71% 2024 \$60,783	2025 \$102,867 +31.87% 2024 \$78,005	2025 \$90,444 +32.13% 2024 \$68,448



BASE SALARY ONLY

2024 VS 2025 HOSPITALITY INDUSTRY

Nationwide Salary Average Summary

VP OF F&B	F&B MANAGER	DIRECTOR OF ARCHITECT & DESIGN	AREA PROPERTY MANAGER
2025 \$92,846 +24.64% 2024 \$74,488	2025 \$65,314 +23.42% 2024 \$52,920	2025 \$104,257 +18.43% 2024 \$88,032	2025 \$67,842 +18.89% 2024 \$57,065
DIRECTOR OF HR	VP OF HR	COUNTRY CLUB GENERAL MANAGER	FRONT DESK MANAGER
2025 \$127,947 +41.57% 2024 \$90,378	2025 \$175,809 +12.19% 2024 \$156,692	2025 \$89,660 +1.25% 2024 \$88,552	2025 \$57,139 +15.36% 2024 \$49,521
VP OF HOSPITALITY	DIRECTOR OF HOSPITALITY	DIRECTOR OF MAINTENANCE	
2025 \$151,148 -0.32% 2024 \$151,635	2025 \$60,426 -9.59% 2024 \$66,086	2025 \$72,126 -1.29% 2024 \$73,065	

2025 HOSPITALITY INDUSTRY

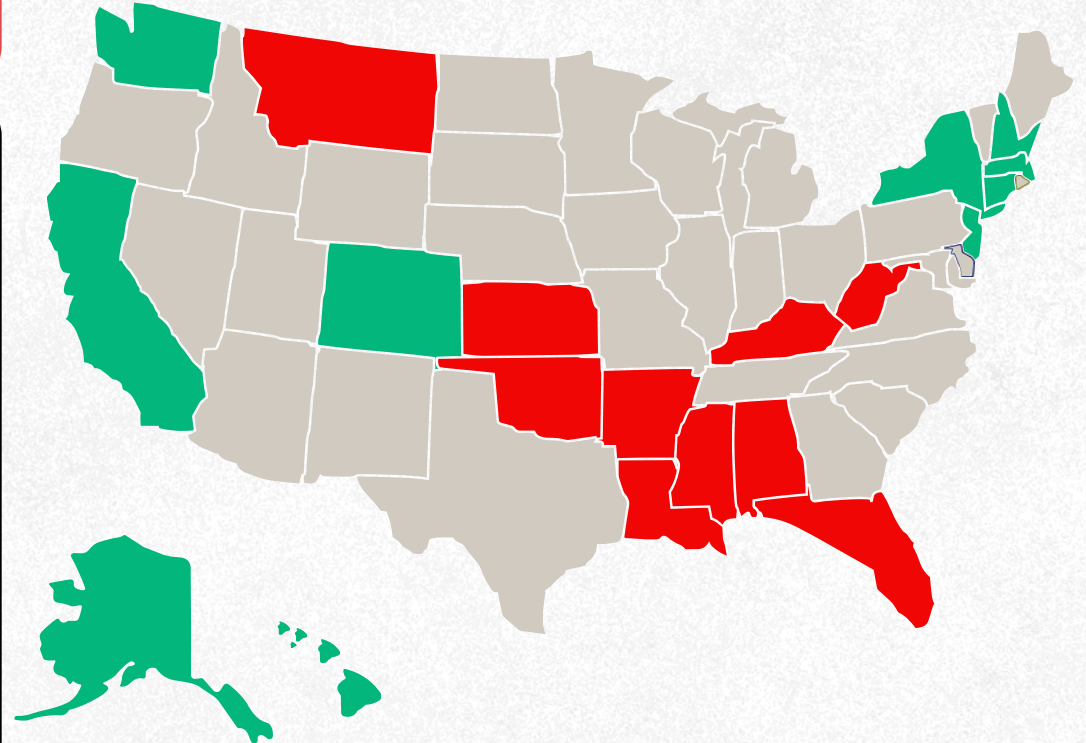
Top 10 **HIGHEST** and **LOWEST** Salaries by State

HIGHEST SALARIES

1. New York
2. California
3. Washington
4. Massachusetts
5. New Jersey
6. Colorado
7. Hawaii
8. Alaska
9. Connecticut
10. New Hampshire

LOWEST SALARIES

1. Kansas
2. Oklahoma
3. Kentucky
4. Montana
5. Alabama
6. Florida
7. Mississippi
8. Louisiana
9. Arkansas
10. West Virginia



SALARIED HOSPITALITY COMPENSATION DATA

State		Hotel General Manager	VP of Finance	Director of Finance	Director of Housekeeping	Director of Sales	Group Sales Manager	Director of Catering	Catering Sales Manager	Director of IT	Director of Golf	Director of Marketing	Director of F&B	VP of F&B
Alabama	AL	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000
Alaska	AK	\$115,000	\$180,000	\$135,000	\$62,000	\$125,000	\$92,000	\$105,000	\$82,000	\$145,000	\$87,000	\$115,000	\$125,000	\$165,000
Arizona	AZ	\$112,000	\$178,000	\$132,000	\$61,000	\$122,000	\$91,000	\$102,000	\$81,000	\$142,000	\$86,000	\$112,000	\$122,000	\$162,000
Arkansas	AR	\$108,000	\$172,000	\$128,000	\$59,000	\$118,000	\$88,000	\$98,000	\$78,000	\$138,000	\$84,000	\$108,000	\$118,000	\$158,000
California	CA	\$125,000	\$190,000	\$140,000	\$65,000	\$135,000	\$95,000	\$110,000	\$85,000	\$150,000	\$90,000	\$125,000	\$135,000	\$175,000
Colorado	CO	\$118,000	\$185,000	\$135,000	\$63,000	\$128,000	\$93,000	\$108,000	\$83,000	\$145,000	\$88,000	\$118,000	\$128,000	\$168,000
Connecticut	CT	\$120,000	\$188,000	\$138,000	\$64,000	\$130,000	\$94,000	\$112,000	\$84,000	\$148,000	\$89,000	\$120,000	\$130,000	\$170,000
Delaware	DE	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000
District of Columbia	D.C.	\$110,000	\$175,000	\$130,000	\$70,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000
Florida	FL	\$112,000	\$178,000	\$132,000	\$61,000	\$122,000	\$91,000	\$102,000	\$81,000	\$142,000	\$86,000	\$112,000	\$122,000	\$162,000
Georgia	GA	\$115,000	\$180,000	\$135,000	\$62,000	\$125,000	\$92,000	\$105,000	\$82,000	\$145,000	\$87,000	\$115,000	\$125,000	\$165,000
Hawaii	HI	\$125,000	\$190,000	\$140,000	\$65,000	\$135,000	\$95,000	\$110,000	\$85,000	\$150,000	\$90,000	\$125,000	\$135,000	\$175,000
Idaho	ID	\$108,000	\$172,000	\$128,000	\$59,000	\$118,000	\$88,000	\$98,000	\$78,000	\$138,000	\$84,000	\$108,000	\$118,000	\$158,000
Illinois	IL	\$118,000	\$185,000	\$135,000	\$63,000	\$128,000	\$93,000	\$108,000	\$83,000	\$145,000	\$88,000	\$118,000	\$128,000	\$168,000
Indiana	IN	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000
Iowa	IA	\$108,000	\$172,000	\$128,000	\$59,000	\$118,000	\$88,000	\$98,000	\$78,000	\$138,000	\$84,000	\$108,000	\$118,000	\$158,000
Kansas	KS	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000
Kentucky	KY	\$108,000	\$172,000	\$128,000	\$59,000	\$118,000	\$88,000	\$98,000	\$78,000	\$138,000	\$84,000	\$108,000	\$118,000	\$158,000
Louisiana	LA	\$112,000	\$178,000	\$132,000	\$61,000	\$122,000	\$91,000	\$102,000	\$81,000	\$142,000	\$86,000	\$112,000	\$122,000	\$162,000
Maine	ME	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000
Maryland	MD	\$120,000	\$188,000	\$138,000	\$64,000	\$130,000	\$94,000	\$112,000	\$84,000	\$148,000	\$89,000	\$120,000	\$130,000	\$170,000
Massachusetts	MA	\$125,000	\$190,000	\$140,000	\$65,000	\$135,000	\$95,000	\$110,000	\$85,000	\$150,000	\$90,000	\$125,000	\$135,000	\$175,000
Michigan	MI	\$115,000	\$180,000	\$135,000	\$62,000	\$125,000	\$92,000	\$105,000	\$82,000	\$145,000	\$87,000	\$115,000	\$125,000	\$165,000
Minnesota	MN	\$118,000	\$185,000	\$135,000	\$63,000	\$128,000	\$93,000	\$108,000	\$83,000	\$145,000	\$88,000	\$118,000	\$128,000	\$168,000
Mississippi	MS	\$108,000	\$172,000	\$128,000	\$59,000	\$118,000	\$88,000	\$98,000	\$78,000	\$138,000	\$84,000	\$108,000	\$118,000	\$158,000
Missouri	MO	\$112,000	\$178,000	\$132,000	\$61,000	\$122,000	\$91,000	\$102,000	\$81,000	\$142,000	\$86,000	\$112,000	\$122,000	\$162,000
Montana	MT	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000

ALL DATA IS BASED ON AN AGGREGATE OF INTERNAL HOTELZONE SALARY DATA, INDEED, GLASSDOOR, Payscale, salary.com, and ziprecruiter.

SALARIED HOSPITALITY COMPENSATION DATA

State		Hotel General Manager	VP of Finance	Director of Finance	Director of Housekeeping	Director of Sales	Group Sales Manager	Director of Catering	Catering Sales Manager	Director of IT	Director of Golf	Director of Marketing	Director of F&B	VP of F&B
Nebraska	NE	\$108,000	\$172,000	\$128,000	\$59,000	\$118,000	\$88,000	\$98,000	\$78,000	\$138,000	\$84,000	\$108,000	\$118,000	\$158,000
Nevada	NV	\$120,000	\$188,000	\$138,000	\$64,000	\$130,000	\$94,000	\$112,000	\$84,000	\$148,000	\$89,000	\$120,000	\$130,000	\$170,000
New Hampshire	NH	\$115,000	\$180,000	\$135,000	\$62,000	\$125,000	\$92,000	\$105,000	\$82,000	\$145,000	\$87,000	\$115,000	\$125,000	\$165,000
New Jersey	NJ	\$125,000	\$190,000	\$140,000	\$65,000	\$135,000	\$95,000	\$110,000	\$85,000	\$150,000	\$90,000	\$125,000	\$135,000	\$175,000
New Mexico	NM	\$112,000	\$178,000	\$132,000	\$61,000	\$122,000	\$91,000	\$102,000	\$81,000	\$142,000	\$86,000	\$110,000	\$122,000	\$162,000
New York	NY	\$130,000	\$200,000	\$150,000	\$70,000	\$140,000	\$100,000	\$120,000	\$90,000	\$160,000	\$95,000	\$130,000	\$140,000	\$180,000
North Carolina	NC	\$115,000	\$180,000	\$135,000	\$62,000	\$125,000	\$92,000	\$105,000	\$82,000	\$145,000	\$87,000	\$115,000	\$125,000	\$165,000
North Dakota	ND	\$108,000	\$172,000	\$128,000	\$59,000	\$118,000	\$88,000	\$98,000	\$78,000	\$138,000	\$84,000	\$108,000	\$118,000	\$158,000
Ohio	OH	\$112,000	\$178,000	\$132,000	\$61,000	\$122,000	\$91,000	\$102,000	\$81,000	\$142,000	\$86,000	\$112,000	\$122,000	\$162,000
Oklahoma	OK	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000
Oregon	OR	\$118,000	\$185,000	\$135,000	\$63,000	\$128,000	\$93,000	\$108,000	\$83,000	\$145,000	\$88,000	\$118,000	\$128,000	\$168,000
Pennsylvania	PA	\$120,000	\$188,000	\$138,000	\$64,000	\$130,000	\$94,000	\$112,000	\$84,000	\$148,000	\$89,000	\$120,000	\$130,000	\$170,000
Rhode Island	RI	\$115,000	\$180,000	\$135,000	\$62,000	\$125,000	\$92,000	\$105,000	\$82,000	\$145,000	\$87,000	\$115,000	\$125,000	\$165,000
South Carolina	SC	\$112,000	\$178,000	\$132,000	\$61,000	\$122,000	\$91,000	\$102,000	\$81,000	\$14,2000	\$86,000	\$112,000	\$122,000	\$162,000
South Dakota	SD	\$108,000	\$172,000	\$128,000	\$59,000	\$118,000	\$88,000	\$98,000	\$78,000	\$138,000	\$84,000	\$108,000	\$118,000	\$158,000
Tennessee	TH	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000
Texas	TX	\$118,000	\$185,000	\$135,000	\$63,000	\$128,000	\$93,000	\$108,000	\$83,000	\$145,000	\$88,000	\$118,000	\$128,000	\$168,000
Utak	UT	\$115,000	\$180,000	\$135,000	\$62,000	\$125,000	\$92,000	\$105,000	\$82,000	\$145,000	\$87,000	\$115,000	\$125,000	\$165,000
Vermont	VT	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000
Virginia	VA	\$120,000	\$188,000	\$138,000	\$64,000	\$130,000	\$94,000	\$112,000	\$84,000	\$148,000	\$89,000	\$120,000	\$130,000	\$170,000
Washington	WA	\$125,000	\$190,000	\$140,000	\$65,000	\$135,000	\$95,000	\$110,000	\$85,000	\$150,000	\$90,000	\$125,000	\$135,000	\$175,000
West Virginia	WV	\$108,000	\$172,000	\$128,000	\$59,000	\$118,000	\$88,000	\$98,000	\$78,000	\$138,000	\$84,000	\$108,000	\$118,000	\$158,000
Wisconsin	WI	\$112,000	\$178,000	\$132,000	\$61,000	\$122,000	\$91,000	\$102,000	\$81,000	\$142,000	\$86,000	\$112,000	\$122,000	\$162,000
Wyoming	WY	\$110,000	\$175,000	\$130,000	\$60,000	\$120,000	\$90,000	\$100,000	\$80,000	\$140,000	\$85,000	\$110,000	\$120,000	\$160,000

ALL DATA IS BASED ON AN AGGREGATE OF INTERNAL HOTELZONE SALARY DATA, INDEED, GLASSDOOR, Payscale, SALARY.COM, AND ZIPRECRUITER.

SALARIED HOSPITALITY COMPENSATION DATA

State		F&B Manager	Director of Architect & Design	Area Property Manager	Director of Human Resources	Vice President of Human Resources	Country Club General Manager	Front Desk Manager	Vice President Hospitality	Director of Hospitality	Director of Maintenance
Alabama	AL	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000
Alaska	AK	\$92,000	\$135,000	\$112,000	\$125,000	\$155,000	\$105,000	\$62,000	\$185,000	\$135,000	\$82,000
Arizona	AZ	\$91,000	\$132,000	\$111,000	\$122,000	\$152,000	\$102,000	\$61,000	\$182,000	\$132,000	\$81,000
Arkansas	AR	\$88,000	\$128,000	\$108,000	\$118,000	\$148,000	\$98,000	\$59,000	\$178,000	\$128,000	\$78,000
California	CA	\$95,000	\$140,000	\$120,000	\$135,000	\$165,000	\$110,000	\$65,000	\$195,000	\$140,000	\$85,000
Colorado	CO	\$93,000	\$135,000	\$115,000	\$128,000	\$158,000	\$108,000	\$63,000	\$188,000	\$135,000	\$83,000
Connecticut	CT	\$94,000	\$138,000	\$118,000	\$130,000	\$160,000	\$112,000	\$64,000	\$190,000	\$138,000	\$84,000
Delaware	DE	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000
District of Columbia	D.C.	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000
Florida	FL	\$91,000	\$132,000	\$111,000	\$122,000	\$152,000	\$102,000	\$61,000	\$182,000	\$132,000	\$81,000
Georgia	GA	\$92,000	\$135,000	\$112,000	\$125,000	\$155,000	\$105,000	\$62,000	\$185,000	\$135,000	\$82,000
Hawaii	HI	\$95,000	\$140,000	\$120,000	\$135,000	\$165,000	\$110,000	\$65,000	\$195,000	\$140,000	\$85,000
Idaho	ID	\$88,000	\$128,000	\$108,000	\$118,000	\$148,000	\$98,000	\$59,000	\$178,000	\$128,000	\$78,000
Illinois	IL	\$93,000	\$135,000	\$115,000	\$128,000	\$158,000	\$108,000	\$63,000	\$188,000	\$135,000	\$83,000
Indiana	IN	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000
Iowa	IA	\$88,000	\$128,000	\$108,000	\$118,000	\$148,000	\$98,000	\$59,000	\$178,000	\$128,000	\$78,000
Kansas	KS	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000
Kentucky	KY	\$88,000	\$128,000	\$108,000	\$118,000	\$148,000	\$98,000	\$59,000	\$178,000	\$128,000	\$78,000
Louisiana	LA	\$91,000	\$132,000	\$111,000	\$122,000	\$152,000	\$102,000	\$61,000	\$182,000	\$132,000	\$81,000
Maine	ME	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000
Maryland	MD	\$94,000	\$138,000	\$118,000	\$130,000	\$160,000	\$112,000	\$64,000	\$190,000	\$138,000	\$84,000
Massachusetts	MA	\$95,000	\$140,000	\$120,000	\$135,000	\$165,000	\$110,000	\$65,000	\$195,000	\$140,000	\$85,000
Michigan	MI	\$92,000	\$135,000	\$112,000	\$125,000	\$155,000	\$105,000	\$62,000	\$185,000	\$135,000	\$82,000
Minnesota	MN	\$93,000	\$135,000	\$115,000	\$128,000	\$158,000	\$108,000	\$63,000	\$188,000	\$135,000	\$83,000
Mississippi	MS	\$88,000	\$128,000	\$108,000	\$118,000	\$148,000	\$98,000	\$59,000	\$178,000	\$128,000	\$78,000
Missouri	MO	\$91,000	\$132,000	\$111,000	\$122,000	\$152,000	\$102,000	\$61,000	\$182,000	\$132,000	\$81,000
Montana	MT	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000

ALL DATA IS BASED ON AN AGGREGATE OF INTERNAL HOTELZONE SALARY DATA, INDEED, GLASSDOOR, Payscale, SALARY.COM, AND ZIPRECRUITER.

SALARIED HOSPITALITY COMPENSATION DATA

State		F&B Manager	Director of Architect & Design	Area Property Manager	Director of Human Resources	Vice President of Human Resources	Country Club General Manager	Front Desk Manager	Vice President Hospitality	Director of Hospitality	Director of Maintenance
Nebraska	NE	\$88,000	\$128,000	\$108,000	\$118,000	\$148,000	\$98,000	\$59,000	\$178,000	\$128,000	\$78,000
Nevada	NV	\$94,000	\$138,000	\$118,000	\$130,000	\$160,000	\$112,000	\$64,000	\$190,000	\$138,000	\$84,000
New Hampshire	NH	\$92,000	\$135,000	\$112,000	\$125,000	\$155,000	\$105,000	\$62,000	\$185,000	\$135,000	\$82,000
New Jersey	NJ	\$95,000	\$140,000	\$120,000	\$135,000	\$165,000	\$110,000	\$65,000	\$195,000	\$140,000	\$85,000
New Mexico	NM	\$91,000	\$132,000	\$111,000	\$122,000	\$152,000	\$102,000	\$61,000	\$182,000	\$132,000	\$81,000
New York	NY	\$100,000	\$150,000	\$130,000	\$140,000	\$170,000	\$120,000	\$70,000	\$200,000	\$150,000	\$90,000
North Carolina	NC	\$92,000	\$135,000	\$112,000	\$125,000	\$155,000	\$105,000	\$62,000	\$185,000	\$135,000	\$82,000
North Dakota	ND	\$88,000	\$128,000	\$108,000	\$118,000	\$148,000	\$98,000	\$59,000	\$178,000	\$128,000	\$78,000
Ohio	OH	\$91,000	\$132,000	\$111,000	\$122,000	\$152,000	\$102,000	\$61,000	\$182,000	\$132,000	\$81,000
Oklahoma	OK	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000
Oregon	OR	\$93,000	\$135,000	\$115,000	\$128,000	\$158,000	\$108,000	\$63,000	\$188,000	\$135,000	\$83,000
Pennsylvania	PA	\$94,000	\$138,000	\$118,000	\$130,000	\$160,000	\$112,000	\$64,000	\$190,000	\$138,000	\$84,000
Rhode Island	RI	\$92,000	\$135,000	\$112,000	\$125,000	\$155,000	\$105,000	\$62,000	\$185,000	\$135,000	\$82,000
South Carolina	SC	\$91,000	\$132,000	\$111,000	\$122,000	\$152,000	\$102,000	\$61,000	\$182,000	\$132,000	\$81,000
South Dakota	SD	\$88,000	\$128,000	\$108,000	\$118,000	\$148,000	\$98,000	\$59,000	\$178,000	\$128,000	\$78,000
Tennessee	TN	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000
Texas	TX	\$93,000	\$135,000	\$115,000	\$128,000	\$158,000	\$108,000	\$63,000	\$188,000	\$135,000	\$83,000
Utah	UT	\$92,000	\$135,000	\$112,000	\$125,000	\$155,000	\$105,000	\$62,000	\$185,000	\$135,000	\$82,000
Vermont	VT	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000
Virginia	VA	\$94,000	\$138,000	\$118,000	\$130,000	\$160,000	\$112,000	\$64,000	\$190,000	\$138,000	\$84,000
Washington	WA	\$95,000	\$140,000	\$120,000	\$135,000	\$165,000	\$110,000	\$65,000	\$195,000	\$140,000	\$85,000
West Virginia	WV	\$88,000	\$128,000	\$108,000	\$118,000	\$148,000	\$98,000	\$59,000	\$178,000	\$128,000	\$78,000
Wisconsin	WI	\$91,000	\$132,000	\$111,000	\$122,000	\$152,000	\$102,000	\$61,000	\$182,000	\$132,000	\$81,000
Wyoming	WY	\$90,000	\$130,000	\$110,000	\$120,000	\$150,000	\$100,000	\$60,000	\$180,000	\$130,000	\$80,000

ALL DATA IS BASED ON AN AGGREGATE OF INTERNAL HOTELZONE SALARY DATA, INDEED, GLASSDOOR, Payscale, SALARY.COM, AND ZIPRECRUITER.

SALARIED HOSPITALITY COMPENSATION DATA

State		Housekeepers	Front Desk	Customer Service	Valet	Maintenance\$
Alabama	AL	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000
Alaska	AK	\$42,000	\$47,000	\$52,000	\$40,000	\$57,000
Arizona	AZ	\$41,000	\$46,000	\$51,000	\$39,000	\$56,000
Arkansas	AR	\$39,000	\$44,000	\$49,000	\$37,000	\$54,000
California	CA	\$45,000	\$50,000	\$55,000	\$42,000	\$60,000
Colorado	CO	\$43,000	\$48,000	\$53,000	\$41,000	\$58,000
Connecticut	CT	\$44,000	\$49,000	\$54,000	\$42,000	\$59,000
Delaware	DE	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000
District of Columbia	D.C.	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000
Florida	FL	\$41,000	\$46,000	\$51,000	\$39,000	\$56,000
Georgia	GA	\$42,000	\$47,000	\$52,000	\$40,000	\$57,000
Hawaii	HI	\$45,000	\$50,000	\$55,000	\$42,000	\$60,000
Idaho	ID	\$39,000	\$44,000	\$49,000	\$37,000	\$54,000
Illinois	IL	\$43,000	\$48,000	\$53,000	\$41,000	\$58,000
Indiana	IN	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000
Iowa	IA	\$39,000	\$44,000	\$49,000	\$37,000	\$54,000
Kansas	KS	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000
Kentucky	KY	\$39,000	\$44,000	\$49,000	\$37,000	\$54,000
Louisiana	LA	\$41,000	\$46,000	\$51,000	\$39,000	\$56,000
Maine	ME	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000
Maryland	MD	\$44,000	\$49,000	\$54,000	\$42,000	\$59,000
Massachusetts	MA	\$45,000	\$50,000	\$55,000	\$42,000	\$60,000
Michigan	MI	\$42,000	\$47,000	\$52,000	\$40,000	\$57,000
Minnesota	MN	\$43,000	\$48,000	\$53,000	\$41,000	\$58,000
Mississippi	MS	\$39,000	\$44,000	\$49,000	\$37,000	\$54,000
Missouri	MO	\$41,000	\$46,000	\$51,000	\$39,000	\$56,000
Montana	MT	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000

ALL DATA IS BASED ON AN AGGREGATE OF INTERNAL HOTELZONE SALARY DATA, INDEED, GLASSDOOR, Payscale, SALARY.COM, AND ZIPRECRUITER.

SALARIED HOSPITALITY COMPENSATION DATA

State		Housekeepers	Front Desk	Customer Service	Valet	Maintenance
Nebraska	NE	\$39,000	\$44,000	\$49,000	\$37,000	\$54,000
Nevada	NV	\$44,000	\$49,000	\$54,000	\$42,000	\$59,000
New Hampshire	NH	\$42,000	\$47,000	\$52,000	\$40,000	\$57,000
New Jersey	NJ	\$45,000	\$50,000	\$55,000	\$42,000	\$60,000
New Mexico	NM	\$41,000	\$46,000	\$51,000	\$39,000	\$56,000
New York	NY	\$50,000	\$55,000	\$60,000	\$45,000	\$65,000
North Carolina	NC	\$42,000	\$47,000	\$52,000	\$40,000	\$57,000
North Dakota	ND	\$39,000	\$44,000	\$49,000	\$37,000	\$54,000
Ohio	OH	\$41,000	\$46,000	\$51,000	\$39,000	\$56,000
Oklahoma	OK	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000
Oregon	OR	\$43,000	\$48,000	\$53,000	\$41,000	\$58,000
Pennsylvania	PA	\$44,000	\$49,000	\$54,000	\$42,000	\$59,000
Rhode Island	RI	\$42,000	\$47,000	\$52,000	\$40,000	\$57,000
South Carolina	SC	\$41,000	\$46,000	\$51,000	\$39,000	\$56,000
South Dakota	SD	\$39,000	\$44,000	\$49,000	\$37,000	\$54,000
Tennessee	TN	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000
Texas	TX	\$43,000	\$48,000	\$53,000	\$41,000	\$58,000
Utah	UT	\$42,000	\$47,000	\$52,000	\$40,000	\$57,000
Vermont	VT	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000
Virginia	VA	\$44,000	\$49,000	\$54,000	\$42,000	\$59,000
Washington	WA	\$45,000	\$50,000	\$55,000	\$42,000	\$60,000
West Virginia	WV	\$39,000	\$44,000	\$49,000	\$37,000	\$54,000
Wisconsin	WI	\$41,000	\$46,000	\$51,000	\$39,000	\$56,000
Wyoming	WY	\$40,000	\$45,000	\$50,000	\$38,000	\$55,000

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